

# PROFILE

## MUHAMMAD ALI TABBA

Mr. Muhammad Ali Tabba ("Mr. Tabba") embarked on his professional journey with the prestigious Yunus Brothers Group (YBG), in 1991. YBG, a distinguished family conglomerate, has established itself as an exemplar of entrepreneurial excellence, not only in Pakistan but also across the Middle East, Central Africa, Europe, and North America. With variegated interests spanning building materials, chemicals, pharmaceuticals, energy, textiles, automotive, and real estate development, Mr. Tabba has significantly contributed to YBG's growth and diversification, solidifying the group's position as a global player in multiple industries.

Mr. Tabba assumed the role of Chief Executive at Lucky Cement Limited (LCL), succeeding his late father in 2005. His formidable leadership extends far beyond the cement industry, as he holds prominent positions as the Chairman of Yunus Textile Mills Ltd., Lucky Motors Corporation, Lucky Electric Power Company Ltd., and Gadoon Textile Mills Ltd. Additionally, he serves as the Vice Chairman of Lucky Core Industries Limited (formerly ICI Pakistan Limited), propelling the company's success through his strategic acumen.

In addition to these roles, Mr. Tabba is also the Chairman of National Resources Limited (NRL), a mining company that has received exploration leases in the Chagai district of Balochistan. The company is currently exploring the area by introducing modern mining methods with world-class consultants and training local engineers for sustainable development.

Beyond the corporate sphere, Mr. Tabba assumes pivotal roles in industry and community organizations. He serves as the Chairman of the All Pakistan Cement Manufacturing Association and his previous responsibilities included the Chairmanship at the Pakistan Textile Council and the Pakistan Business Council. He's actively engaged in several community welfare initiatives, further emphasizing his commitment to societal progress. His presence extends to renowned universities, institutions, and foundations, where he diligently sits on the Board of Governors, guiding their missions.

Mr. Tabba's commitment to philanthropy is exemplified through his role as the Chairman of the Aziz Tabba Foundation ("ATF"), a non-profit organization dedicated to the amelioration of society in areas such as social welfare, education, health, and housing. The two cutting-edge hospitals in Karachi, namely the Tabba Heart Institute and Tabba Kidney Institute, are epitomes of ATF's significant benefactions to the community.

In acknowledgement of his exceptional contributions to Pakistan's social development sector, Mr. Tabba was honoured with the title of Young Global Leader by the World Economic Forum in 2010. His remarkable achievements also include receiving the prestigious Karachi Chamber of Commerce and Industry "Businessman of the Year" Gold Medal Award for 2012-2013. In a testament to his unwavering dedication, the Government of Pakistan bestowed upon him the Sitara-E-Imtiaz in 2018, one of the nation's highest civilian awards.

Mr. Muhammad Ali Tabba's multifaceted leadership, combining business excellence with a resolute adherence to social welfare, paints a compelling portrait of a visionary leader whose contributions continue to leave an indelible mark across Pakistan and beyond.

## MUHAMMAD SOHAIL TABBA

Entrepreneur | Leader | Philanthropist

Mr. Muhammad Sohail Tabba, one of Pakistan's leading business leaders and a philanthropist, leads a conglomerate of businesses and export houses under the YBG brand name. His proficient leadership in diverse sectors – textiles, cement, energy, entertainment, real estate and philanthropy - spanning over three decades - has earned laurels and accolades for his group and the country.

As the Chief Executive Officer of Gadoon Textile Mills Limited, Lucky Knits (Private) Limited and Director of Yunus Textile Mills Limited, Lucky Textile Mills Limited, he has made YBG renowned both locally and globally.

Mr. Tabba has become the Chairman of Lucky Core Industries (formerly ICI Pakistan Limited) in 2014 and was appointed as the Chairman on the board of Lucky Cement Limited in 2023. Previously, he has also served as the Chairman on the board of Nutrico Morinaga (Pvt) Limited.

Mr. Tabba's relentless energy, vision, and an uncanny ability to think outside the box, resulted in the creation of LuckyOne Mall, which attracts people from all walks of life. His vision was also to provide a world-class entertainment facility for children which materialised as Onederland at LuckyOne Mall.

Besides being the Chairman of Yunus Energy Limited and CEO of Lucky Energy (Private) Limited, Lucky One (Private) Limited; Mr Tabba is the Director of Lucky Motor Corporation Limited, and several other companies. Mr. Tabba's strong social presence in the business community has led him to become the founding member and first Vice President of the Italian Development Council. He is playing an instrumental role in contributing to the educational landscape of Pakistan by serving on the Board of Governors of the Textile Institute of Pakistan. He has also previously served on the board of Hamdard University.

Driven towards contributing to the community, Mr. Tabba is also a Director at Aziz Tabba Foundation that runs the Tabba Heart and Kidney Institutes, in addition to other welfare projects. His determination to contribute to the community has transformed the pediatric emergency rooms of government hospitals across Pakistan. Mr. Tabba became the Founding Trustee of ChildLife Foundation Pakistan in 2012. His contributions to the healthcare sector have manifested in the treatment of 8 million children in ChildLife Emergency Rooms and Telemedicine Satellite Centres across Pakistan. In the past decade, ChildLife Foundation has evolved extraordinarily and today, 13 contemporary emergency rooms are functioning efficiently in the under-resourced hospitals of Sindh, Balochistan and Punjab, marking its presence in 300+ hospitals of Pakistan.

## **JAWED YUNUS TABBA**

Mr. Jawed Tabba has a rich experience in the textile industry and is currently the Chief Executive Officer and Director of a renowned textile mill, Lucky Textile Mills Limited. His untiring efforts helped him acquire deep insight and expertise into export and manufacturing activities. He has been instrumental in managing the textile concerns of the Yunus Brothers Group (YBG) and has transformed Lucky Textile Mills into one of the premier Textile Companies in Pakistan. Lucky Textile Mills is among the top five home textile exporters from Pakistan and it has been a story of rapid expansion and diversification in the textile industry under his leadership and guidance. ***He is also the Vice Chairman of YBG.***

He is on the Board & related sub-committees of Lucky Cement Limited, LCI Pakistan Limited, Gadoon Textile Mills Limited and Lucky Motors Corporation Limited. He is keenly involved in the formulation of vision, strategies & governance structures of these companies.

Mr. Jawed Yunus Tabba is also managing the Real Estate Project Luckyone, which is the Largest Mall in Pakistan. Lucky one is currently touted as a multi-faceted – first of its kind regional shopping mall which has revolutionized the shopping experience in Pakistan.

Socially Mr. Jawed Yunus Tabba is extensively engaged in community welfare projects which include the Aziz Tabba Foundation (ATF), which is working extensively in the field of social welfare, education, health and housing. He is also a Member of Young President Organization (YPO).

## **MS. MARIAM TABBA KHAN**

Ms. Mariam Tabba Khan assumed the role of Chief Executive Officer at the not-for-profit Tabba Heart Institute (THI) on June 2nd, 2005, following the untimely passing of her philanthropic father, Mr. Abdul Razzak Tabba (S.I). Despite holding an MBA, she initially wasn't involved in her father's business pursuits during his lifetime. However, post his demise, she courageously embraced the challenge of establishing and managing the cutting-edge Tabba Heart Institute.

Under her leadership, the hospital has been unwavering in its commitment to serve both affluent and underprivileged patients. She has steered THI with dedication, fostering a culture of professionalism, humanistic-care and transparency. The Institution, an ISO 9001:2015 (Quality) and ISO 14001:2015 (Environment) certified facility, and the institution is all geared up to get ISO 45001:2015 (Safety) in the first quarter of 2024. THI is acknowledged by the College of Physicians & Surgeons Pakistan (CPSP) for delivering post-graduate training in Cardiology, Cardiothoracic Surgery, Interventional Cardiology, and Cardiothoracic Anesthesia. Additionally, THI provides a Diploma in Cardiac Nursing, recognized by the Pakistan Nursing Council (PNC).

The Institute's Research Department, generously supported by the Aziz Tabba Foundation, spearheads numerous ongoing programs, including the National Cardiovascular Data Registry (NCDR), Cardiac Registry of Pakistan (CROP). Also, THI is the only hospital in Pakistan to receive the Platinum Award from American College of Cardiology (ACC).

On the Education front, the Rehabilitation Department of Tabba Heart holds accreditation from the International Council of Preventive Cardiology and Prevention (ICCPR), offering comprehensive, high-quality rehabilitation services. Tabba Heart is the first institute outside Europe to be awarded this certification. Additionally, a Registry site has been established for the Department, sharing outcomes of rehab patients with ICCPR, ensuring adherence to international benchmarks. Moreover, the institute offers BS Medical Technology programs in Cardiovascular, Operation Theater and in Perfusion Sciences, all affiliated with the University of Karachi.

In its pursuit to expand its impact, Tabba Heart Institute has established satellite centers, serving as symbols of THI's commitment to reach ailing hearts across various cities. These centers feature state-of-the-art consultation clinics, laboratories, pharmacies, and non-invasive diagnostic services, all conveniently housed under one roof. Notably, under her leadership, THI inaugurated a groundbreaking Emergency First Aid & Laboratory Collection Unit in June 2018 within the premises of South Asia's largest Lucky One Mall.

Ms. Mariam Tabba Khan's fulltime commitment as CEO infuses THI's entire team with energy and drive. She epitomizes Robert Frost's quote;

“Two roads diverged in a wood and I,  
I took the one less traveled by,  
.. And that has made all the difference!”

## **MASOOD KARIM SHAIKH**

Masood Karim Shaikh is a Chartered Accountant (FCA) with over 30 years of senior level experience in financial sector in Pakistan. He retired in 2017 as SEVP and Group Chief, International Banking Group at National Bank of Pakistan. He was managing their International Operations in 18 countries in Far East, Central Asia, Middle East, Europe and America. In his previous assignment with National Bank of Pakistan he held key executive responsibilities as CFO and Group Chief Corporate and Investment Banking.

He has also worked with Dubai Islamic Bank-Pakistan as Country Head Corporate and Investment Banking. His other previous assignments were with Emirates Bank International, Mashreq Bank and MCB Bank in various positions as CFO, Head of Treasury and Head of Card Division.

He has served on Boards of following financial institutions and Corporations.

United National Bank plc.UK, (UBL UK) Siemens Pakistan, National Fullerton Asset Management Fund (Chairman NAFA), Atlas Power, Taurus Securities and Maple Leaf Cement.

Presently he is working as an Independent Financial and Management Consultant.

## **KHAWAJA IQBAL HASSAN**

Khawaja Iqbal Hassan was appointed as an Independent Director on the Board of Lucky Cement Limited on October 20, 2021.

Mr. Hassan holds a diploma in Accountancy from the U.K. and a BSc in Finance and Marketing from the University of San Francisco, graduating cum laude in 1980. He started his career with Citibank N.A. and in 1994 co-founded Global Securities Pakistan Limited, a former joint-venture partner of UBS AG and a leading stockbroking and investment banking firm. In 2003 he founded NIB Bank Limited which, in partnership with Temasek Holdings of Singapore, became a top-10 ranked commercial bank in Pakistan within a period of 4 years. He served as the Chief Executive Officer of both institutions.

Mr. Hassan currently also serves as a Director on the Board of Y.B. Holdings, a holding company of the Yunus Brothers/Lucky Group. He is a Trustee on the Boards of the Karachi Grammar School, the Layton Rehmatullah Benevolent Trust and The Hassan Foundation. He is also Chairman of the Advisory Committee of Development Corporation Advisers, a wholly owned subsidiary of BII (British International Investment - formerly the CDC Group Plc), the development finance institution of the United Kingdom.

Mr. Hassan was nominated by the Government of Pakistan to serve as a Member of the Monetary Policy Committee of Pakistan and as a Board Member of the State Bank of Pakistan. He has also served on the Boards of ICI Pakistan Limited, Engro Corporation Limited, the Civil Aviation Authority of Pakistan, Pakistan Steel Mills Limited, Habib Bank Limited, NIB Bank Limited, National Fullerton Asset Management Company Limited, UBS/Global Securities Pakistan Limited, Citicorp Investment Bank Pakistan, The Pakistan Fund, Lahore University of Management Sciences, the Central Depository Company of Pakistan Limited and the Pakistan Centre for Philanthropy.

Mr. Hassan is a former Vice Chairman of the Pakistan Bankers' Association and has served as Chairperson, Banking Sector Committee on the reform of Pakistan's Banking Companies Ordinance. He has also been a member of the Prime Minister of Pakistan's Task Forces on Foreign Exchange Reserves Management, Corporate Tax Reform and Capital Markets Reform.

In 2007, Mr. Hassan was awarded the Sitara-e-Imtiaz by the Government of Pakistan for meritorious contributions to national interests.

## **SHABBIR HAMZA KHANDWALA, FCA**

Shabbir Hamza Khandwala is a fellow member of the Institute of Chartered Accountant of Pakistan and carries with him over 40 years of diversified experience of working in banking, investment banking, mutual fund, manufacturing and professional firm. He is a strategic thinker and has depth knowledge of corporate governance and risk management and now he is on the boards of two listed companies.

Shabbir has been Chief Financial Officer and Group Head Finance of Meezan Bank from March 2005 to September 2022. Meezan Bank is the fourth largest and most profitable bank in Pakistan and has the highest market capitalization. He was primarily responsible for finance and accounting disciplines of the Bank and closely worked with the Audit Committee and the Board of Directors.

Shabbir had a holistic role in Meezan Bank and was actively involved in the strategy formulation of the Bank in the last 17 years as it has grown from a small bank to the fourth largest bank in Pakistan and advised the management on shareholders' matters. He played key role in the successful merger of HSBC Pakistan with Meezan Bank.

Shabbir has been involved in lending activities of the Bank as he was a member of the Bank's Credit Committee from 2011 to 2023, a coveted position normally not occupied by a CFO. He on daily basis granted approvals to various credit proposals after detailed review and deliberations. Therefore, he has depth knowledge and experience of Risk Management.

Shabbir was also member of the Bank's Asset Liability Management Committee, Management Committee, Compliance, and Operational Risk Management Committee and Investment Committee. He has also performed duties of the Company Secretary of the Bank for five years. He played pivotal part in drafting and approval of Employee Share Option Plan and in the formation of the Meezan Bank Foundation.

Shabbir has in depth experience of financial sector and prior to joining Meezan Bank, he worked at KASB Group for 10 years in various capacities and was CEO of KASB Securities, CEO at KASB Premier Fund and Executive Director at Khadim Ali Shah Bukhari & Co. Ltd. KASB had an affiliation with Merrill Lynch whom they represented in Pakistan.

Shabbir carries with him manufacturing experience as he worked with Attock Cement Pakistan Ltd, a large cement manufacturing company for 4 years.

He has also worked with A.F. Ferguson & Co., Chartered Accountants for 9 years in various capacities. A.F. Ferguson is a member firm of PricewaterhouseCoopers International Limited.

In January 2023, he has been appointed as an Independent Director on the Board of Lucky Cement Limited, the largest cement manufacturing company and a huge conglomerate.

He is an Independent Director and Chairman of Audit Committee of Macpac Films Limited, a listed company on Pakistan Stock Exchange.

Shabbir is a certified director from the Institute of Business Administration, Karachi. He had remained director of Al-Meezan Investment Management Ltd and Faysal Management Services (Pvt.) Ltd.

Shabbir is also involved in social and community activities and is or has been member of the following:

- Member, Fund Raising Committee of The Patients' Behbud Society for Aga Khan University Hospital;
- Member, Chamber Sub-Committee, Sind Club
- Member, Finance Sub-Committee of Boat Club and has been member for more than 10 years;
- Member, Finance Sub-Committee of Sind Club for 5 years; and
- Member, Governing Board, Pakistan American Cultural Centre.